

MINUTES OF THE AUGUST 13, 2024 BOARD OF EDUCATION  
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 5:15 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

CONSENT AGENDA

Minutes from the regular July 15 meeting and special called August 5 meeting were approved as presented. July financials were approved as presented. Motion by Corey Williams, second by Sarah Owen; passed 6-0.

RECOGNITION

**Backpack for Kids Program** - TJ Davidson from Cabot Church of Christ presented the district with a \$10,000 check for the backpack program. The Cabot Church of Christ raises money each year to provide for students in need.

CURRICULUM REPORT

**Student Data Report – Act 1029** – Michael Byrd provided the annual Act 1029 report on bullying. There was a total of 75 bullying forms submitted for the 2023-2024 school year, of which 32 were found to be credible reports. Administration addressed 81 district incidents.

SUPERINTENDENT'S REPORT

**Legal Transfer Approvals** – Dr. Thurman reported that 22 outgoing legal transfers were approved and 28 incoming legal transfers were approved.

**Buildings and Grounds Report** – Michael Byrd reported that the panther head will be installed on the practice pavilion tomorrow and turf will be installed in August. Metal will be delivered for the pre-k buildings in October. The carpet removal project is almost complete, as only CAO and Fine Arts are left. The new football sound system should arrive soon and will be installed for the football season.

SUPERINTENDENT PRE-ACTION REPORTS

**Employee Disclosures** – Dr. Thurman presented the following employee disclosures:

Andy Martin

JNJ Property Perfection

Teresa Wilhite	Aim High Laundry
Andrea Mendoza	Got'em Sportswear
Dwayne Roper	Doyne's Glass and Upholstery
Halton Roper	Doyne's Glass and Upholstery

**Resolution to Sell District Property – Color Guard Items** – Dr. Thurman read the resolution to approve selling color guard flags and uniforms to Fort Smith Northside High School and Highland High School.

**Resolution to Recycle/Dispose of District Property - Technology** – Dr. Thurman read the resolution to authorize the recycling or disposal of listed technology equipment and removal of this equipment from the Cabot School District's inventory.

**402 South Polk** – Dr. Thurman read the resolution to authorize the purchase of the property located at 402 South Polk.

**School Based Health Clinic MOU** – Dr. Thurman presented a MOU between the Cabot School District and Unity Health for the school based health clinic.

**ACTION**

The board voted to approve the following employee disclosures:

Andy Martin	JNJ Property Perfection
Teresa Wilhite	Aim High Laundry
Andrea Mendoza	Got'em Sportswear
Dwayne Roper	Doyne's Glass and Upholstery
Halton Roper	Doyne's Glass and Upholstery

Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve the resolution authorizing the sale of color guard uniforms and flags to Fort Smith Northside High School for \$2,450 and color guard flags to Highland High School for \$405 as presented.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

The board voted to approve the resolution to authorize the Cabot School District to dispose of/recycle the broken and/or obsolete technology equipment on the attached list and remove it from the Cabot School District inventory.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the resolution to approve the purchase of the residence at 402 South Polk Street on approximately 0.39 acres for \$48,000 and to provide authorization for Superintendent Tony Thurman and/or Deputy Superintendent Michael Byrd to represent and sign on behalf of the school district any and all document to affect the purchase of the property.

Motion by Sarah Owen, second by Marvin Jones; passed 6-0

The board voted to approve the school-based health clinic MOU between the Cabot School District and Unity Health for a period of one year beginning on August 1, 2024.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

**PUBLIC COMMENT**

None

The board voted to approve personnel as presented.

Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

The meeting adjourned at 7:16 p.m.

  
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President

  
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Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION  
 PERSONNEL RECOMMENDATIONS  
 08/05/2024**

**CERTIFIED RESIGNATIONS**

NAME	LOCATION	POSITION	DATE
Rachael Brimberry	Freshman Academy	Social Studies Teacher	08/05/2024
Ryan Collins	High School	Medical Professions Teacher	08/01/2024
Maggie Cope	Junior High North	Science Teacher & Volleyball Coach	07/30/2024

**CERTIFIED TRANSFERS/ REASSIGNMENTS**

NAME	LOCATION	POSITION
Ciara Bilderback	Junior High South/Freshman Academy	English Teacher
Carson Gill	Freshman Academy	Health Teacher
Elise Gray	Freshman Academy/ Junior High North	Math Teacher
Sherry France	Magness Creek	Special Education Teacher
Carmen Hall	Westside	Special Education Teacher
Sarah Howell	Southside	Teacher
Deanna Prestella	Magness Creek	Teacher
Ryan Sumner	Freshman Academy/Junior High North	Career Development/Keycode /Robotics
Sarah Turner	Junior High North	Science Teacher

Christy Wheeler      Magness Creek      Intervention Teacher

Elizabeth Yielding      Freshman Academy      Professional  
Communications  
Teacher

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Jasmine Dysmas	High School	Technical Theatre Teacher
William Gause	Cabot Learning Academy	Teacher
Aдриanna Kaufman	Southside	Teacher
Charles Massey Jr	Cabot Learning Academy/Middle School South/Middle School North	P/T Music Teacher
Stephanie Merritt	Stagecoach	Teacher
Carl Slack	Cabot Learning Academy	Teacher

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



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**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
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**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Brandy Aycock	Magness Creek	Physical Educational Paraprofessional	7/18/2024
Maggie Cope	Transportation	Bus Driver	7/30/2024
Jamie Jeffers Fox	Transportation	Bus Aide	7/15/2024
Valorie Hackney	Middle School North	GT Paraprofessional	8/5/2024
Angelica Petritsch	Junior High North	Custodial	8/5/2024
James Populis	Transportation	Bus Driver	8/1/2024
Makenzie Whited	Magness Creek	Special Educational Paraprofessional	7/29/2024

**CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE**

Tanya Hubbard	Panther Academy	Food Service	8/5/2024
Christopher Richardson	Freshman Academy	Special Education Paraprofessional	7/25/2024

**CLASSIFIED TRANSFERS/ REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Rebecca Baldwin	Middle School South	Food Service
Summer Brown	Magness Creek	Special Education Paraprofessional

Chad Butts	Maintenance	Asst. Supervisor of Maintenance & Operations
Maria Current	Middle School North	Food Service
Laina Evans	Northside / Child Development Center	Duty Paraprofessional
Christi Farnam	Jr. High North	Food Service
Intisar Filat	Middle School North	Food Service
Josh French	Maintenance	Maintenance Technician
Aida Honeycutt	Jr. High North	Food Service
Ashley Keyes	Middle School North	Food Service
Cassie Lea	Jr. High South	Food Service
Sarah McConnie	Mt. Springs	Educational Technologist Paraprofessional
Kathy Parchman	Jr. High South	Special Education Paraprofessional
Jamie Petty	High School	Food Service
Misty Stone	Panther Academy	Instructional Paraprofessional
Amanda Temple	Eastside	Instructional Paraprofessional

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Melanie Bennett	Westside	Food Service
Hannah Benton	Magness Creek	Instructional Paraprofessional
Sheryl Bishop	Magness Creek	Duty Paraprofessional

Cailey Carpenter	Southside	Duty Paraprofessional
Cherry Cayabyab	Freshman Academy	Food Service
Joanne Chatelain	Middle School South	Duty Paraprofessional
Tiffany Cotton	Freshman Academy	Food Service
Haley Griffin	Magness Creek	Special Education Paraprofessional
Hoa Hang	Freshman Academy	Food Service
Glen Henry	Transportation	Bus Driver
Sarah House	ALE	Instructional Paraprofessional
Jennifer Housewright	Ward Central	Instructional Paraprofessional
Kathleen Hunter	Central	Duty Paraprofessional
Erika Irizarry	Middle School South	Special Education Paraprofessional
Stephanie Kongenske	Magness Creek	Special Education Paraprofessional
Iryna Lebedeva	Middle School South	Food Service
Gerald Matella	High School	Automotive Technology Paraprofessional
Maria McLernon	Northside	Food Service
Elijah Miller	Freshman Academy	Special Education Paraprofessional
Mary Moore	Stagecoach	Food Service
Yelitza Pavon	Central	Special Education Paraprofessional
Silvia Ramirez	Freshman Academy	Food Service



Morgan Roark	Transportation	Bus Driver - F/T
Amanda Seekell	Junior High North	Dyslexia Paraprofessional
Abraham Szilagyi	Technology	District Technical Facilities Manager
Carly Valez	Eastside	Duty Paraprofessional
Riley Watson	Magness Creek	Physical Educational Paraprofessional
Madisan Wylie	Eastside	Registered Nurse
Samuel Young	Ward Central	Physical Education Paraprofessional

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